



UNION VILLAGE NURSERY SCHOOL

Discipline Policy

Union Village Nursery School will ensure the physical and mental health, safety and welfare of all students in attendance, and maintain an atmosphere conducive to growth and development. No employee will inflict or cause to be inflicted corporal punishment upon a child. Discipline may be necessary, but professional techniques will be used in all circumstances. We strive to convey such basic human values as respect, trust, honesty and caring for others. We feel that it is essential to teach children to evaluate and make choices, to be considerate and fair in solving conflicts. We believe in positive guidance; our students should know what to do rather than what they cannot do. Any discipline must be consistent with each child's age and developmental needs. We want our children to understand self-discipline, to take responsibility for what happens around them, and to respect the feelings and property of their classmates and teachers.

Intervention techniques may include:

Distraction, diversion, redirection

Consistency

Patience

Reinforcement of good behavior

Use of normal voice in close enough proximity to be heard

Discussion of what to do and what not to do, including following established rules

Giving choices - the chance to use his/her own judgment, even if mistakes are made

Approval of the child; disapproval of inappropriate behaviors

Adult proximity and gentle touch

Requesting actions a child has the ability to perform

Use of praise when behavior improves

Decisions that guarantee the health, welfare and safety of each child, i.e., hand washing, safe shoes, walking together

Firmness, refusal to argue, reluctance to use command form

Eye contact to get child's attention before discussion

Use of prevention - guiding children to acceptable behavior

Ignoring unsuitable behavior, i.e., tantrums

Use of stern words if behavior is harmful to the child or others

Brief removal from the group, always under staff supervision and always visible