

June 21, 2006

To: District Superintendents

VIA E MAIL TO DISTRICT OFFICES

From: Dennis Scheer

Subj: 2007 Pastors' Salaries

Jim Branscome indicated that each year he was asked to provide the following information that may be beneficial to local churches as they set their pastor's salary for the following year. Some of the factors considered for 2007 are:

Consumer Price Index - The CPI, which is widely used as an indicator of inflation, has averaged around 3.4 percent for the past several months. A salary raise at this level is simply staying even, but would normally not be perceived to include a raise for merit. (April report)

Denominational Average Compensation (DAC) - This is a figure compiled by the General Board of Pensions which is the average upon which pensions contributions are calculated and includes 25% for parsonage or cash housing allowance for all full-time ministers in the denomination. This figure increased by 3.22 percent on the last year available for comparison.

Conference Average Salary (CAC) - This is calculated the same as the DAC, except that just the ministers of the Virginia Conference are included in these calculations. This comparison increased by 3.27 percent.

District Superintendents' Salaries - By action of the Annual Conference Session in June, district superintendents will receive an average salary increase of 3.5 percent for 2007.

Conference Minimum Compensation - The Minimum Compensation Guidelines proposed by the Equitable Compensation Commission and approved by the Annual Conference Session increased by 3.0 percent for the 2007 year.

Please realize that this letter is for information only. I am in no way making recommendations as to what clergy salary increases should be for 2007.