

Worksheet for the Personal Investment Plan (PIP)

Maximum Contribution Limits

The Internal Revenue Code (Code) and related regulations contain many complex rules that determine the maximum contribution to all Code section 403(b) plans. If you would like to know the maximum amount that can be contributed, you may call the General Board of Pension and Health Benefits at 1-800-851-2201 and request a *Contribution Limitation Worksheet*. The General Board will send a packet of materials to assist with this determination, including the rules, definitions and a worksheet. You may request the GBOPHB to calculate your maximum contribution limit by submitting a completed *403(b) Contribution Planner-Input form*. Or you may wish to consult your personal tax advisor.

Extensive information can also be found on the GBOPHB website at www.gbophb.org Click on Pension Plans, then Personal Investment Plan (PIP). For the IRS Code, click on 403(b).

Estimate of maximum contribution calculation:

To make a rough estimate of the maximum contribution allowed, use the information below. (For persons over 50, other limits for “catch up” provision can be applied, and this form does not address that issue; refer to GBOPHB process above.)

- 1 Enter your “pay” which will be considered for the base
For the PIP plan, “pay” means all the taxable compensation you receive for a calendar year as reported in Box 1 of IRS form W-2. (Line 13 on the Pastoral Compensation sheet) _____
- 2 Enter any before-tax contributions you make to a tax-sheltered annuity (TSA) or a Code 125 cafeteria plan. _____
- 3 Add together Lines 1 and 2 _____
- 4 Enter the calculated amount from Line 3, or **\$15,000**, whichever is less. _____
** This is your estimated maximum annual contribution.
- 5 Subtract any amount being contributed by the Detroit Annual Conference to the MPP account
• FLP, PLP, 12% of Plan Compensation as defined below
Line 5 of the Pastoral Compensation Recommendation sheet
• FM, AM, PM, FE, PE = \$5,919 in 2004 for full-time member appointments _____
- 6 Subtract any amounts being contributed to TSAs (other than the MPP) _____
- 7 This is an estimate of the maximum amount you could contribute to the Personal Investment Plan (PIP) _____

Note: If you contribute a percentage to PIP rather than a fixed monthly dollar amount, the GBOPHB will bill for that percentage of the Plan Compensation base for MPP shown in the special box below Line 5 on the Pastoral Compensation Recommendation sheet.

Because there are exceptions to the rules described in this estimate, consult your financial advisor if you intend to maximize your PIP contributions.