

DETROIT ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
**2008 PASTORAL LEADERSHIP ASSESSMENT FORM**  
*(Please return to the district office at least 10 days prior to the church conference)*

Church/Charge \_\_\_\_\_ Pastor \_\_\_\_\_

Pastor (staff) Parish Relations Committee Chairperson:

*Please make sufficient copies of this form for each member of your committee and the pastor(s). If you have more than one appointed pastor, please fill out separate forms for each pastor. This assessment is to be completed by the members of the PPRC and the pastor(s) only. You are invited to reflect on the ministry of the church/charge as well as the ministry of the pastor(s). The assessment is intended to enhance the quality of ministry of both the church/charge and pastor(s). Each PPRC member and pastor should complete the form and bring it to a regularly scheduled meeting of the PPRC. At that meeting the pastor(s) should be present and dialogue should take place regarding the responses. Upon completion of the dialogue one assessment for each pastor should be completed representing the discussion and opinions of the PPRC members and pastor.*

**QUESTIONS FOR INDIVIDUAL RESPONSE AND COMMITTEE DIALOGUE**

**1. What are the pastor's strengths?** *The duties of a pastor are described in ¶340 of The Book of Discipline 2004. Pastors have a four-fold ministry of Word, Sacrament, Order, and Service. A pastor will not excel in all areas, nor should the congregation expect pastoral proficiency in all areas. It is the responsibility of the PPRC and the pastor to determine what mission, ministry, and pastoral skills are necessary.*

**2. How are your pastor's gifts being utilized in the congregation, in the community, in the district, and in the conference?**

**3. Where does the pastor need to improve and/ or what additional training does he/she need in order to lead the congregation in accomplishing its mission?**

**4. What vision, program, or plan has the pastor led or inspired in the congregation in the last year?**

This would include teaching and preaching, administrative leadership, stewardship education, apportionment education, church growth, and missional outreach, etcetera.

**5. What challenges occurred in life of the congregation in past year and has the pastor addressed them successfully? Give brief description. What was the involvement of the PPRC?**

**6. How well does your pastor listen to, understand, and relate to the variety of God's people in your church and community?**

**7. Describe your pastor's enthusiasm and energy level for ministry with your congregation.**

**8. Additional comments.**

*There may be issues of concern that pastors and congregations must work through. The bishop and district superintendents expect that congregations and pastors will use "The Rule of Christ" (Matthew 18) to directly and honestly, with mutual accountability, address issues of concern. If resolution is not possible after following this method, the chairperson and/or the pastor are encouraged to contact the superintendent.*

Pastor's signature\_\_\_\_\_

Date\_\_\_\_\_

PPRC chair's signature\_\_\_\_\_

Date\_\_\_\_\_