

Rev. Ronald V. Isaman
1801 West State Street
Olean, New York 14760

January 5, 2004

Dear Pastor,

Happy New Year!

I am a Doctor of Ministry participant at Asbury Theological Seminary and I am conducting a research project on the role of district superintendents and its relationship to pastoral effectiveness. As a district superintendent in the Western New York Conference, it has become increasingly apparent to me that district superintendents are often in a position to encourage "Spiritual Excellence in Leadership." I am seeking your input through this survey, I will be able to study what affect, if any, district superintendents have on pastoral effectiveness. You and other pastors have been selected in a random selection process to represent the pastors of your annual conference. District superintendents are also being surveyed.

By doing this I am fulfilling two of my passions. It will help me to finish my D. MIN. work but more importantly it will be a help to others and myself in our leadership roles. I believe that we all want to be the best leaders possible in our places of ministry whether local churches, districts or some other role of ministry. We all desire to do quality work for Jesus Christ and the church. You and 229 pastors and district superintendents in the Northeast Jurisdiction will be part of this study.

Please take a few moments right now, if possible, and answer the questions. Then if you would be so kind to put it back into the self-addressed stamped envelope and stick it in the mail, I would be grateful to you for your help. Also, if you prefer, the survey can be found on my website: www.mtnviewdistrict.org. Log on and go to the link "Effectiveness Survey", open it, complete and email the survey to: mtnview1@localnet.com. If interested in receiving a summary of results at the end of this study enclose a self-addressed stamped envelope and I will send it to you when I complete the project. If you prefer an email version send your email address to me. After the research, individual surveys will be destroyed while the results will be kept on computer at least until the project is complete.

Please know that you can refuse to respond to this survey in full or in part. Your participation is completely voluntary and I appreciate your willingness to consider being a part of this project. Feel free to call (716-372-8047), email or write at any time if you need any more information. As a small thank you I have enclosed a piece of chewing gum for you to enjoy. It will make filling this out just a little sweeter.

Thanks so much for your cooperation.

In Christ

Ronald Isaman