

1 Please rate the following characteristics according to their degree of importance in effective pastors:
 1=Not Important to effectiveness to 4=Very Important to Effectiveness (Circle a number for each characteristic)

2 Second: Go back through the list and identify your 10 most significant characteristics
 Put your answers in the second column by order of effectiveness (1 is most effective to 10 least)

(1) Ideal Characteristics of Pastors	Not important --- Very Important				(2) My Characteristics
	1	2	3	4	1 MOST TO 10 LEAST
Administration.....	1	2	3	4	_____
Bible Reading & Study.....	1	2	3	4	_____
Builds Support Networks.....	1	2	3	4	_____
Called by God.....	1	2	3	4	_____
Character & Integrity (Trustworthy, responsible)	1	2	3	4	_____
Confidence	1	2	3	4	_____
Continues to Learn/Grow.....	1	2	3	4	_____
Creativity/Innovation.....	1	2	3	4	_____
Evangelist.....	1	2	3	4	_____
Flexibility/ Adaptability	1	2	3	4	_____
Humility	1	2	3	4	_____
Knows Boundaries & Limits.....	1	2	3	4	_____
Leadership & Visionary (influencer).....	1	2	3	4	_____
Passion/Enthusiasm	1	2	3	4	_____
Pastoral Care, (Visitation, Counseling, Spiritual Guide)	1	2	3	4	_____
People Skills (Approachability, empowers people, communication, delegation, values & invests in people, conflict management skills).....	1	2	3	4	_____
Person of prayer	1	2	3	4	_____
Risktaker/Change Agent, (Courage, decisiveness, assertiveness)	1	2	3	4	_____
Servant (helping the group accomplish their goals)	1	2	3	4	_____
Sabbath Keeping & Balance, (Physical self-care, family time, renewal time) ..	1	2	3	4	_____
Teacher	1	2	3	4	_____
Worship & Preaching	1	2	3	4	_____

In my words my style of leadership is: _____

Number of close support people you rely on: _____

They are: Family _____
 U.M. colleagues _____
 Other Colleagues _____
 Friends _____

Describe two effective leaders in your district and tell why you picked them:

1.

What is the tenure of their ministry in that church? _____

Pastor's total years of ministry, service in all churches served _____

2.

What is the tenure of their ministry in that church? _____

Pastor's total years of ministry, service in all churches served _____

District Superintendent,

Please fill out this form on the pastor named from your district. The inventory will be used for this study and the results are purely for correlation of your own assessment compared to the self-assessment of your pastor.

Pastor's Name _____

Please identify the areas of effectiveness you witness in the pastor named from your district: Select 10 areas beginning with 1 as the most effective and number them in order of effectiveness.

Characteristics of the above named pastor

Administration.....	_____
Bible Reading & Study.....	_____
Builds Support Networks.....	_____
Called by God.....	_____
Character & Integrity (Trustworthy, responsible)	_____
Confidence	_____
Continues to Learn/Grow.....	_____
Creativity/Innovation.....	_____
Evangelist.....	_____
Flexibility/ Adaptability	_____
Humility	_____
Knows Boundaries & Limits.....	_____
Leadership & Visionary (influencer).....	_____
Passion/Enthusiasm	_____
Pastoral Care, (Visitation, Counseling, Spiritual Guide)	_____
People Skills (Approachability, empowers people, communication, delegation, values & invests in people, conflict management skills).....	_____
Person of prayer	_____
Risktaker/Change Agent, (Courage, decisiveness, assertiveness)	_____
Servant (helping the group accomplish their goals)	_____
Sabbath Keeping & Balance, (Physical self-care, family time, renewal time) ..	_____
Teacher	_____
Worship & Preaching	_____

District Superintendents: Please do one survey for each pastor's name sent to you in the original mailing. Remember you only do this if one of your district's pastors is also being surveyed.