

I enjoy...*

Participant's Name

	to a very great extent	to a great extent	to some extent	to a minimal extent	not at all	
1						...developing detailed plans for accomplishing certain goals.
2						...integrating into other cultures and adopting to foreign customs.
3						...living without a spouse or family. (If you are married, please mark the far right column.)
4						...evaluating statements made by other Christians to determine whether they might mislead the church.
5						...talking with non-Christians about Jesus and my relationship with him.
6						...encouraging others.
7						...formulating goals which may appear unrealistic to others and pursuing those goals in a systematic manner.
8						...generously sharing my money and possessions for the expansion of the kingdom of God.
9						...playing a role in delivering others from demonic influences.
10						...praying regularly for the healing of the sick.
11						...working on materials that will help others learn in a simple and interesting way.
12						...praying in tongues.
13						...helping others analyze their situation.
14						...sticking to a modest standard of living.
15						...repairing and maintaining things.
	4	3	2	1	0	

*if you discover that you have no experience in any of the areas of ministry presented above, please mark the column to the far right.

I enjoy...*

	to a very great extent	to a great extent	to some extent	to a minimal extent	not at all	
16						...working in the background to support others who are in a more visible ministry.
17						...welcoming even unexpected guests and providing them with food and lodging.
18						...spending an hour or more in prayer.
19						...hearing what God wants to communicate to us when others speak in tongues.
20						...spending a lot of time studying in order to gain new insights.
21						...leading people in such a way that they learn to work together toward a common goal.
22						...demonstrating a positive mindset in the midst of suffering and pain.
23						...caring for those who are on the fringe of society.
24						...praying for the supernatural.
25						...problem solving in other churches.
26						...caring for the spiritual well-being of other Christians and mentoring them in their spiritual journey.
27						...serving as God's channel for giving clear direction in concrete situations.
28						...assuming minor and seemingly unimportant responsibilities in the church.
29						...working hard to develop my musical abilities.
30						...expressing my thoughts and feelings through the arts (e.g. drama, pantomime, painting, graphics, etc.)
	4	3	2	1	0	

*if you discover that you have no experience in any of the areas of ministry presented above, please mark the column to the far right.

I would like, more than in the past, to...

	very much	really	some-what	not so much	not at all	
31						...independently plan church projects and recruit the necessary people to successfully see the project through to completion.
32						...maintain contact with people from other cultures.
33						...deal with the question of whether or not it is God's will for me to remain unmarried. (If married, please mark the far right column.)
34						...evaluate what other Christians say, to make sure that it is in harmony with Scripture.
35						...talk with non-Christians about faith in Christ.
36						...come alongside of someone going through a personal trial.
37						...see that the "visionaries" in the church set the tone.
38						...get in contact with persons and projects who are in need of financial assistance.
39						...allow God to use me to battle against demonic powers.
40						...serve as a channel through whom God ministers supernatural healing.
41						...use my time communicating knowledge and skills to other Christians.
42						...go beyond the rational level in talking with God by worshipping him in different tongues.
43						...assist people and/or organizations in finding an effective means of reaching their goals.
44						...significantly reduce my standard of living.
45						...do something practical with my hands for God.

4 3 2 1 0

I would like, more than in the past, to...

	very much	really	some what	not so much	not at all	
46						...assist other Christians by using my gifts to further their ministry.
47						...provide an atmosphere in my home that is welcoming to strangers.
48						...commit a lot of time to prayer.
49						...interpret when other Christians speak in tongues so that their statements can be understood by all.
50						...gather and evaluate ideas that are important to the body of Christ.
51						...give myself to leadership tasks.
52						...be ready to face situations in which my faith results in personal sacrifices.
53						...be more involved with people that are generally neglected or rejected by society.
54						...experience God working signs and wonders through me.
55						...participate in the planting of new churches in order to reach people that otherwise would not be reached.
56						..come alongside of other Christians to help them grow in the faith.
57						...help make God's will unmistakably clear to other Christians in concrete situations.
58						...be involved in specific tasks in the church, whenever and wherever they need to be accomplished.
59						...serve God in some musical capacity.
60						...express my feelings in some creative manner, such as drama, painting, pottery, dance, etc.

4 3 2 1 0

It has been my experience...

	very often	often	some times	seldom	never	
61						...that I have been able to develop plans that enabled the church to accomplish a task more effeciently.
62						...that people from other cultures have been attacted to me.
63						...that I have had more energy to devote myself to God as a single person. (If you are married, mark the far right column.)
64						...that I have been able to recognize false motives that were masked behind "spiritual-sounding" words.
65						...that God has used me to lead others to Jesus Christ.
66						...that others have been comforted by me.
67						...that others have considered me "crazy" because I held such "utopian" goals.
68						...that I have been able to help others by giving away a significant portion of my money.
69						...that others have been delivered from some kind of spiritual bondage through my prayers.
70						...that God has healed ailing individuals, either physically or mentally, for whom I prayed.
71						...that other Christians have told me that I was able to share what I knew in an interesting manner.
72						...that I have spoken to God in an unknown tongue.
73						...that others have asked for my help in solving complicated issues and that I have been able to help them.
74						...that I have made contact with poor people more easily than others have because of my simple lifestyle.
75						...that I have been able to help others through the dexterity of my hands.
	4	3	2	1	0	

It has been my experience...

	very often	often	some times	seldom	never	
76						...that Christians leaders were more effective in their ministry when I assisted them with some of their tasks.
77						...that people have enjoyed meeting in my home more than in other places.
78						...that God has clearly acted when I have prayed for specific concerns.
79						...that my interpretation of tongues was particularly relevent in a given situation.
80						...that I was the first to promote an idea that later proved to be particularly helpful.
81						...that I have been able to motivate other Christians toward achieving certain goals.
82						...that other individuals have been strengthened through my experiences of suffering.
83						...that I have been able to help needy people in some practical way.
84						...that God has used me as a channel for accomplishing signs and wonders.
85						...that leaders of other churches have accepted and applied my counsel.
86						...that through a long-term personal relationship, I have been able to help others grow in their faith.
87						...that Christians have confirmed that the message I have shared with them was a message from God.
88						...that I have identified things that needed to be done in the church and have done them myself.
89						...that others have listened intently while I exercised my musical talent.
90						...that I have been able to express my creative skills (e.g. writing, painting, drama, etc.) in a way that glorified God.

4 3 2 1 0

The following statement applies to me:

	very strongly	strongly	some what	hardly	not at all	
91						I plan my day and leave little to chance.
92						I enjoy learning from the lifestyles of other cultures.
93						I can readily identify with Paul who wished believers would remain unmarried.
94						It really unsettles me when someone makes a true statement, but with the wrong motive.
95						It really bothers me that many Christians don't share their faith with others.
96						When people tell me about their problems, I normally show more sympathy than others.
97						It is clear to me that God is faithful in fulfilling his promises, even when the circumstances give the opposite appearance.
98						When I hear about the financial needs of others, I often feel like I may be part of the solution.
99						It troubles me that so many Christians do not reckon with the existance of demons.
100						It bothers me more than other Christians that in most churches so little prayer is offered on behalf of the sick.
101						I find it frustrating that so few Christians are able to express their insights in a picturesque and gripping manner.
102						I am comfortable in groups in which people pray in tongues.
103						I enjoy helping others in their search for answers to their questions.
104						It is a real tension for me that many Christians have such a high standard of living.
105						It bothers me when I see that buildings, utilities, clothes, etc. are in disrepair.

4 3 2 1 0

The following statement applies to me:

	very strongly	strongly	some what	hardly	not at all	
106						I am satisfied completing those tasks that are unappealing to others.
107						I am happy when guests arrive unannounced, even when my home isn't tidy.
108						I take the prayer requests of others seriously and pray about them regularly.
109						When someone speaks in tongues, I pray that I will be able to interpret what is said.
110						I like to study biblical contexts and consider contemporary applications for Scripture passages.
111						When a group lacks a leader, I am likely to take the initiative.
112						I am fascinated by the stories of Christian martyrs.
113						If I identify a need, my desire is to do something to help right away.
114						My prayer is that God will use me to perform signs and wonders, as he did with many first century Christians.
115						It's more important to me than to most others to foster unity between various churches.
116						It really bothers me that many Christians are inadequately mentored, both personally and spiritually.
117						It's my prayer that God will give me a message for others more frequently than he has in the past.
118						I notice when others have a practical need, I am eager to meet it.
119						It saddens me when churches place little value on the quality of their music.
120						It is important to me that Christians decorate their environment (such as meeting places) nicely.

4 3 2 1 0

I find it...*

	very easy	easy	neither easy nor hard	hard	very hard	
121						...to manage business or organizational projects independently.
122						...to establish contact with those who have a completely different life-style than I do.
123						...to deny myself the possibility of establishing a family. (If you are married, please mark the far right column.)
124						...to determine whether another person's words are of devine, human, or satanic origin.
125						...to sense when another person is open to the gospel.
126						...to quickly take a conversation with someone I hardly know to a deeper, more meaningful level.
127						...to pray and work toward something that other Christians would consider impossible.
128						...to regularly give a significant portion of my resources toward the furthering of the kingdom of God.
129						...to recognize whether there are areas of someone's life which are under demonic influence.
130						...to pray for the sick in a personal and concrete way.
131						...to share insights and information in a logical, interesting, and easily understandable manner.
132						...to publicly pray or speak words inspired by God, through the medium of tongues.
133						...to apply theoretical knowledge to a concrete situation.
134						...to maintain a low standard of living.
135						...to resolve technical problems which normally demand a repairman.
	4	3	2	1	0	

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I find it...*

	very easy	easy	neither easy nor hard	hard	very hard	
136						...to assist other Christians in their work so that they can be more effective in their ministry.
137						...to help visitors feel "at home".
138						...to pray intensively over a period of weeks or months for certain concerns.
139						...to sense what God wants to say when I hear someone speaking in tongues.
140						...to discover, formulate, and systematize facts and ideas which are important for the health of a church.
141						...to delegate tasks to others.
142						...to accept suffering for the cause of Christ.
143						...to express my sympathy toward others who are in need.
144						...to pray for signs and wonders.
145						...to counsel groups and churches with regard to their spiritual situation.
146						...to mentor a group of Christians and to work toward their unity.
147						...to receive insights from God reflecting his will in specific situations.
148						...to involve myself in tasks which others regard as less attractive.
149						...to learn a musical instrument.
150						...to exercise creative forms of communication such as painting, drama, pantomime, etc.
	4	3	2	1	0	

*if you discover that you have no experience in any of the areas of ministry presented above, please mark the column to the far right.

I am willing to...*

	always	usually	some times	only in the case of need	not at all	
151						...participate in training in order to improve my ability to plan, organize, and delegate.
152						...work in a foreign culture, should the opportunity arise.
153						...remain single, in order to better serve the kingdom of God. (If you are married, please mark the far right column.)
154						...spend a great amount of time warning others of possible dangers.
155						...register for training sessions that will help me grow in my ability to lead others to faith in Christ.
156						...investigate more thoroughly how I can better counsel others.
157						...assume a task even when there are certain known risks associated with it.
158						...use my financial resources to regularly support Christians who are involved in worthy causes.
159						...get involved in the battle against demonic powers.
160						...join a prayer ministry for the sick.
161						...read more literature in the field of communication in order to expand my ability to teach others.
162						...speak in tongues in public, should God give me this gift.
163						...invest a considerable amount of time in helping individuals or groups make important decisions.
164						...deny myself expensive clothing, a comfortable home, and good food, should this be necessary.
165						...help with repairs and maintenance in the church.
	4	3	2	1	0	

I am willing to...*

	always	usually	some times	only in the case of need	not at all	
166						...relieve overworked Christians by offering my time and energy to support them.
167						...open my home more often to strangers.
168						...work in a group which consistently prays for others.
169						...interpret the public utterances of those who speak in tongues, as God reveals to me their meaning.
170						...invest more time in the development of new ideas which will help further the cause of Christ.
171						...assume the leadership of a large group of Christians.
172						...risk my life for the kingdom of God, if necessary.
173						...work in a church ministry that is particularly devoted to the disadvantaged of society.
174						...concentrate in prayer on matters which, from a human perspective, are totally hopeless.
175						...mediate in conflicts between different churches.
176						...assume the responsibility of caring for a group of Christians.
177						...communicate messages from the Lord to believers, even when the message is unpopular.
178						...invest my time in those ministries of my church which are the most urgent.
179						...contribute to the music ministry of my church.
180						...be part of a group in which we are taught how to develop artistic abilities.

4 3 2 1 0